Administrative Information

Registered Office: Steinengraben 5
CH-4003 Basel
Switzerland

Auditors: Testatoris AG
Töpferstrasse 5/ Postfach 4255
CH-6002 Luzern
Switzerland
Structure, Governance & Management

Human Dignity Foundation (HDF) is a Swiss registered charity established in 2004. The foundation is a pro-active grant-making foundation and does not carry out any other activities.

The foundation is governed by a board of seven Directors including the Chairman; two new directors were appointed in 2011.

A strategic review in 2009 led to the board’s decision to become a limited life foundation. The expected lifespan is ten to fifteen years during which the foundation will spend both its income and its capital to achieve its objectives. The foundation does not actively fundraise.

In October 2010 an Executive Director was appointed to lead HDF through the development and implementation of an agreed strategy.

Taking advice from the Executive Director, and other advisers, the Directors make all decisions regarding the approval or otherwise of grant applications. Day-to-day management of the foundation is undertaken by the Executive Director.

During 2011 HDF developed a clearly articulated strategy and accompanying finance policies and procedures.

Risk Management systems are in place to mitigate exposure to major risks and further risk management work will be done in 2012.

Our Vision

Human Dignity Foundation envisages a world where all humans live in dignity; where root causes of poverty and social injustice are removed and rights are fulfilled.

Our Mission

Guided by our vision Human Dignity Foundation works to:

- bring about positive and lasting change in the lives of poor people
- enable children & women to fulfil their rights

We do this by:

- providing financial and collegial support to relevant organisations
- collaborating with others to maximise impact and learning
- influencing other foundations and philanthropists to work towards our mission

Our Target Group

Our target group is children & women in the context of their families and communities.
Grant-making Policy
For the most part HDF solicits applications rather than accepting submissions from unknown entities. The Board reviews and approves or declines grants on the basis of sound, written documentation; a signed MoU forms the basis of fund disbursement. Each funded project is monitored through site visits, reports and external reviews. Multi-annual commitments to a maximum of 5 years are made where that is deemed to be appropriate for both the project and the grantee.

Investment Strategy
HDF pursues a conservative investment strategy in conjunction with external investment advisers to meet the following investment criteria:

- Security of capital
- Spread of risk
- Generation of income to contribute to project funding commitments

The investment strategy is reviewed on a continuous basis to ensure that these investment criteria are being met.

Commitments to fund projects are only entered into to the extent that funds are available. As HDF is a spend-down foundation as more projects are identified for funding the investment portfolio will be appropriately managed to ensure availability of cash.

Our Work in 2011
During 2011 HDF approved eight grants to new organisations and delivered on five existing commitments to three organisations as per the table below.

We undertook exploratory and monitoring trips to Malawi, South Africa, India & Nepal.
## Schedule of Grants FY 2011

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Country</th>
<th>Description</th>
<th>Year of Approval</th>
<th>Total Amount Disbursed 2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amnesty Intnl</td>
<td>EU</td>
<td>End FGM</td>
<td>2007</td>
<td>433,510</td>
</tr>
<tr>
<td>Amnesty Intnl</td>
<td>Sierra Leone</td>
<td>Access to Justice</td>
<td>2007</td>
<td>340,481</td>
</tr>
<tr>
<td>Azad Foundation</td>
<td>India</td>
<td>Skills &amp; employment for resource-poor women</td>
<td>2011</td>
<td>25,000</td>
</tr>
<tr>
<td>Camfed</td>
<td>Malawi/Zimbabwe</td>
<td>Girl child education</td>
<td>2011</td>
<td>200,000</td>
</tr>
<tr>
<td>Foundation Nepal</td>
<td>Nepal</td>
<td>Integrated rural development</td>
<td>2011</td>
<td>43,056</td>
</tr>
<tr>
<td>Friends in Ireland</td>
<td>South Africa</td>
<td>Support to orphans &amp; vulnerable children</td>
<td>2011</td>
<td>37,227</td>
</tr>
<tr>
<td>Global Fund for Children</td>
<td>Uganda, Ghana, South Africa</td>
<td>Support to grassroots organisations working with invisible children</td>
<td>2011</td>
<td>100,000</td>
</tr>
<tr>
<td>Global Fund for Women</td>
<td>India</td>
<td>Support to grassroots organisations working on women’s economic empowerment &amp; political participation</td>
<td>2011</td>
<td>100,000</td>
</tr>
<tr>
<td>Link Community Development</td>
<td>Uganda, Ghana</td>
<td>Healthy schools programme</td>
<td>2011</td>
<td>200,000</td>
</tr>
<tr>
<td>Protea</td>
<td>South Africa</td>
<td>IT for primary schools in Western Cape</td>
<td>2007 &amp; 2010</td>
<td>2,410,967</td>
</tr>
<tr>
<td>Trocaire</td>
<td>Malawi</td>
<td>Addressing root causes of engendered vulnerability to HIV</td>
<td>2011</td>
<td>111,448</td>
</tr>
<tr>
<td>Women for Women International</td>
<td>Afghanistan</td>
<td>Economic Empowerment</td>
<td>2011</td>
<td>150,000</td>
</tr>
<tr>
<td><strong>Grand Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>4,151,689</strong></td>
</tr>
</tbody>
</table>
Plans for 2012

During 2012, HDF will focus on the following:

- Monitoring, Evaluation and Learning Policy
- Website construction
- Risk management policy
- Investment strategy to meet HDF’s performance, liquidity & ethical requirements
- Refined geographic focus and individual country strategies
- Grant-management procedures and policies