



**HUMAN
DIGNITY
FOUNDATION**

Children living
with dignity

Photo: Afrika Tikkun

Annual Report 2016



Administrative Information

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Auditors:

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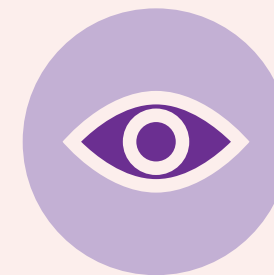
Photo: UNICEF on behalf of The Global Partnership to End Violence Against Children



HDF Strategy to 2021

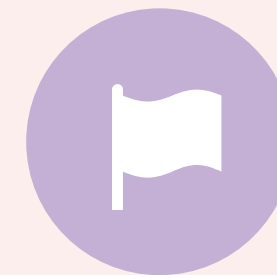
HDF revised its strategy in 2016 for the final phase of the foundation's life from 2017 to 2021.

HDF works to enable children to live with dignity. The foundation provides grant funding that supports children to grow up safe from Child Sexual Abuse and Harmful Practices.



HDF Vision

Children living with dignity



HDF Mission

Guided by its vision, Human Dignity Foundation supports relevant organisations to expand and improve their work with children in Africa and Asia.



HDF Values

- **Passion** for our vision and mission
- **Accountability** to programme participants, grantees and other donors
- **Courage** to fund courageous work, to challenge the status quo, to admit our mistakes
- **Excellence** in all that we do

Structure, Governance and Management

Human Dignity Foundation (HDF) is a Swiss registered charity established in 2004. The foundation is a pro-active grant-making foundation and does not carry out any other activities.

The foundation is governed by a board of seven directors including the founder who is Chairman. The members of HDF's Board of Directors are as follows:

- Dr. John Climax, President & Chairman
- Prof. William Hall, Vice President & Vice Chairman
- Ms. Carolina de Bourbon Parme
- Ms. Tracy Duggan (Member of Finance and Investment Committee)
- Prof. Dr. Hans Rainer Künzle (Member of Finance and Investment Committee)
- Mr. David Moffitt, (Chair of Finance and Investment Committee)
- Dr. James Smith

There were no new assignments or resignations in 2016 and the board met three times.

A strategic review in 2009 led to the board's decision to become a limited life foundation. The expected lifespan is to 2021 during which the foundation will spend both its income and its capital to achieve its objectives. The foundation does not actively fundraise.

Taking advice from the Executive Director, and external advisers, the Directors make all decisions regarding the approval or otherwise of grant applications as well

as the investment policy and practice of the foundation. Day-to-day running of the foundation is undertaken by the Executive Director and four staff members. The full-time equivalent of the team is 4.5 staff who work in collaboration with consultants where relevant.

Risk management systems are in place to mitigate exposure to major risks and the risk register is continuously reviewed. A risk management report is provided to the Directors at each board meeting. There were 4 incidents reported to the board during 2016 all of which have been actively managed and resolved.

The external auditors, KPMG AG, were re-appointed for 2016.

There is one board committee, the Finance and Investment Committee, comprised of three board members and two external advisors with the Finance Manager acting as secretary to the committee.

This committee serves two purposes:

1. To oversee HDF's investment portfolio and act in an advisory capacity to the Board of Directors.
2. To be responsible for, and to make recommendations to the Board of Directors in relation to, the financial reporting process, external audit function, system of internal financial controls and financial regulatory compliance of the foundation.

HDF Organisation Objectives

During the period of 2014-2018 HDF is working towards the following objectives:

- A. Be an effective, respected and reputable funder
- B. Model good practice in governance, leadership and resource management

During 2016 HDF moved office location and upgraded its IT System to a cloud-based system without incident.

Investment Strategy

HDF pursues a conservative investment strategy, in conjunction with external investment advisers, to meet the following investment criteria:

- Security of capital
- Spread of risk
- Generation of income to contribute to project funding commitments

Commitments to fund projects are only entered into to the extent that funds are available. The investment portfolio is appropriately managed to ensure availability of cash against commitments.

The foundation's assets are invested in line with its aims. The board does not adopt an exclusionary policy but individual investments may be excluded if perceived to conflict with the foundation's purpose.

Grant-making

In 2016, HDF identified grants through two main approaches - active solicitation and referrals - and will continue to operate in this manner in the years ahead. The active solicitation process includes new grants to existing HDF grantees.

The Board reviews and approves or declines grants on the basis of sound, written documentation; a signed agreement forms the basis of fund disbursement. Each funded project is monitored through site visits, reports and external reviews. Multi-annual commitments to a maximum of 5 years are made where that is deemed to be appropriate for the project, the grantee and the foundation.

The foundation continues to visit its grantees' work regularly and in 2016 the HDF team undertook **programmatic and financial monitoring visits, as well as programme development trips**, to India, Malawi, South Africa, France, United Kingdom, and the United States of America.



Our Work in 2016

Child Safeguarding

Guided by its vision, Human Dignity Foundation supports organisations working with children which share our goal of ensuring that children are safer at home and in their community. As an organisation working with children, child safeguarding is a priority for HDF; we strive to ensure that any individual or organisation acting on our behalf, or with our funds, takes every precaution to protect children. Reflecting this central focus of HDF’s work, in 2016 there were a number of developments in relation to HDF’s approach and commitment to child safeguarding.

In 2016, HDF revised its **Child Safeguarding Policy**, which includes a child safeguarding self-assessment tool for grantees developed and promoted by Keeping Children Safe. This version of HDF’s Child Safeguarding Policy, which was shared with all HDF grantees, supersedes earlier versions and is the version governed by HDF’s agreements with grantees.

HDF’s Board of Directors published a **Statement of Commitment to Child Safeguarding** which expresses the Board’s total commitment to the safeguarding of children, recognising that considerations on safeguarding of children should permeate all aspects of HDF’s work and be reflected in all of HDF’s policies, practices and activities. The Statement was shared with HDF grantees who were encouraged to share it with their own Boards of Management.

Following the child safeguarding trainings conducted by HDF in late 2015, HDF developed and shared **Child Safeguarding**

Policy & Process: A Training Manual for Organisations with grantees; this was the principal resource used for the delivery of the training workshops. The Training Manual was shared with all grantees who participated in the training, to be used for training purposes by people suitably qualified and experienced in child safeguarding training as the organisation sees fit.

The Statement of Minimum Standards, revised Child Safeguarding Policy and Training Manual are all available on HDF’s website.

Arising from this work, HDF grantees are developing annual Child Safeguarding Action Plans to enable HDF to monitor the context of child safeguarding challenges and opportunities within its grantee organisations, and to improve its own organisational learning and capacity in safeguarding children.

HDF Staff Child Safeguarding Training

A child safeguarding workshop for HDF staff in June 2016 identified areas where HDF needs to further focus to ensure that children are adequately safeguarded. Plans are in place for ongoing development of staff and grantees together with clearer protocols around information sharing and increased dissemination of lessons learned.

Child Safeguarding Incidents in 2016

During 2016, three safeguarding incidents were reported to HDF by grantees. These were adequately managed and grantees were supported to strengthen their systems and reduce the risk of recurrence.

Board of Directors – Statement of Commitment to Child Safeguarding

The Board of Management of Human Dignity Foundation (HDF) is fully committed to the safeguarding of children. It recognises that considerations on safeguarding of children permeate all aspects of HDF’s work and must be reflected in all of HDF’s policies, practices and activities.

HDF’s Board is ultimately accountable for ensuring that children are safeguarded across the span of HDF’s work and for implementation of the HDF Child

Safeguarding Policy throughout the organisation. The Board carries out a review of the foundation’s Child Safeguarding Policy every three years.

HDF’s Board expects all grantees and grantee partners to have in place a child safeguarding policy and, in the absence of such, to either develop their own policy or to adopt and fully comply with HDF’s policy. HDF’s Board also expects that all board members, employees, volunteers and

contractors agree to fully comply with HDF’s policy unless otherwise agreed in writing.

The Board has agreed and is committed to the **Safeguarding Minimum Standards** outlined below. Regardless of which policy is being adhered to, these standards apply to **all organisations** implementing activities with HDF funds, including HDF itself.

Dr. John Climax
HDF Chairman. April 2016

Safeguarding Minimum Standards

Organisation

A clear **commitment** to child safeguarding throughout all policies, procedures and publications.

A **safeguarding policy** which covers staff, volunteers, board members, contractors, etc. and is aligned with the legal framework of the country of operation.

A clear **plan for implementation** of safeguarding measures and regular monitoring of progress.

Recognition of the **voice of the child** as primary in all suspected or proven incidences of child abuse; children are informed about their protection rights and involved in their own protection.

Clear documentation on **reporting and complaints procedures** that is easily accessible and made known to all relevant stakeholders including children.

All cases of suspected child abuse are **reported to the Board of Management** and dealt with in accordance with policy and procedures.

Staff and Others

Safe recruitment practices including appropriate screening, verbal referee checks, self-disclosure forms and behavioural questions at interview.

All staff and others covered by the policy are made familiar with the safeguarding policy and receive **induction, training and/or briefing** as required.

A clear **code of conduct** that must be adhered to by all staff, volunteers, board members, contractors and sub-contractors.

Employment contracts and disciplinary procedures contain **provisions for dealing with breaches** in the code of conduct.

Designated staff as Safeguarding Officer/s with defined roles and responsibilities including: receiving reports of any child safeguarding concerns; supporting implementation of the policy; and keeping informed of best practice in child safeguarding.

Monitoring

The **effectiveness** of child safeguarding measures **is monitored** in conjunction with existing monitoring and evaluation mechanisms at organisational and project levels.

The safeguarding policy and associated procedures and practice are **reviewed every 2 – 3 years** or at times of changes in law, policy or organisational arrangements.

Active **risk management of all child-related activities**, and evidence of such risk management activity is available.

The **sharing of learning** with HDF and other actors to improve knowledge and learning in this area.

Note: Please consult the HDF Child Safeguarding Policy for the full text of its Minimum Safeguarding Standards.

End Violence Against Children

The Fund

“The Global Partnership to End Violence against Children is mobilising the world. There could be no more meaningful way to help realize the vision of the 2030 Agenda for Sustainable Development.”

UN Secretary-General Ban Ki-moon addressing the launch of the Global Partnership to End Violence Against Children in July 2016

Photo: The Global Partnership to End Violence Against Children

Donor Collaboration

HDF believes in collaboration and collaborative funding, where meaningful, and in 2016 continued to actively engage with Elevate Children Funders Group as well as a number of other issue-specific donor fora.

The formal launch of the Global Partnership to End Violence Against Children in July 2016 was an important milestone in the collaborative effort to ensure children are free from fear, violence and abuse. In an effort to achieve SDG Target 16.2 (to End Abuse, Exploitation, Trafficking and All forms of Violence and Torture against Children), a sub-group of Elevate Children members, including HDF, worked effectively to pool resources and efforts in support of the Global Partnership to End Violence Against Children. Human Dignity Foundation continues to support the work of the Global Partnership and its associated Fund through technical and financial support.

In December 2016, HDF, in collaboration with Wallace Global Fund and USAID, co-hosted the Donor Working Group on FGM/C in Washington DC. This event was scheduled to coincide with the first US Summit on FGM/C, funded by HDF and Wallace Global Fund, which brought together activists and survivors from over 22 countries to learn and plan for an end to FGM/C. These events were complemented by a powerful photo exhibition - Faces of Defiance - showing the positive face of FGM/C survivors and their children.

HDF also continued to co-fund specific grants, align reporting requirements to ease grantee burden and convene donor meetings to leverage funding and synergise resources. During 2016 HDF's efforts and funding modality assisted grantees to leverage USD 9.75m in grant funding from other donors.

HDF Impact Review

In 2016, HDF commissioned external consultants to assess the foundation’s impact to date and develop recommendations to guide the foundation’s work during the “sunset” phase of its life. The following key findings and recommendations were presented:

- HDF’s diverse grants have directly reached hundreds of thousands of individuals with enhanced access to services, education and/or resources intended to expand awareness and access to rights. In the sunset phase HDF should refine programmatic and geographic priorities to ensure a more focused approach is taken during the limited timeframe/remaining years of the foundation’s life.
- HDF is well attuned to grantees’ capacity needs and has supported grantees’ organisational capacity development beyond funding. However, organisational capacity needs to be more systematically integrated into programme planning and reporting.
- The importance of children’s voices being heard in decision-making is foregrounded as an institutional priority at HDF.
- HDF is an emerging influential thought leader in the child protection sector. There is also potential for HDF to play a role in encouraging the sector to better facilitate children’s voices.
- HDF aims to reach marginalised communities but the foundation needs to give more consideration into how

- effective HDF-supported interventions are in reaching the most marginalised.
- HDF is considered a thoughtful funder using a variety of creative funding models. It functions as a thoughtful funding partner, with issue expertise and deep programmatic experience, though with potentially too few staffing resources to manage the diversity of the portfolio.

Based on this Impact Review, in 2017 HDF will define priorities and plans to solidify its gains to date and its legacy in four priority areas:

- 1

Sustainable change at the project level
- 2

Leaving grantees stronger
- 3

Building enhanced knowledge through disseminating learning
- 4

Leaving the sector stronger



Grant-making in 2016

In 2016, HDF continued to work with 39 organisations in India, South Africa, Malawi and globally to deliver on two overall outcomes :

1. **Children are safer at home and in the community**
2. **Young people have opportunities and can avail of them**

While these outcomes have been replaced in the revised strategy in 2016 (see page 37 for HDF Theory of Change 2017-2021), they are used for reporting purposes in this annual report.

In 2016, the Foundation disbursed USD8.9 million to grantees across the above outcomes. In addition, HDF supported grantees through non-monetary means such as capacity building in monitoring and evaluation, financial management and child safeguarding.

Under the first outcome, HDF supported grantees who work on preventing violence against children, providing family support to avoid unnecessary separation, and making sure children who experience violence recover and are effectively supported. Under the second outcome, HDF supported grantees who work on ensuring children have better access to decent work opportunities when they grow up, and who promote sexual and reproductive health awareness and services so that young people can make and execute fully informed decisions on their health and well-being.

Recognising the complexity and inter-connection of these issues, many HDF grants

address more than one specific outcome at a time.

HDF’s countries of focus are India, Malawi and South Africa and 19 organisations were supported in these countries. In 2016, HDF supported **11 grantees in India**, with a total grant portfolio value of USD12.3 million. HDF’s grantees in India are ensuring children and young people live with dignity by addressing issues such as early marriage, migrants’ rights, child labour, child sexual abuse and women’s agency. In **South Africa**, HDF supported **4 grantees** in 2016 with a total grant portfolio value of USD3.9 million to tackle youth violence, family separation, young women’s life choices and child sexual exploitation. In **Malawi**, HDF supported **4 grantees** with a total grant portfolio value of USD7.8 million to work on rights of street children in urban centres, improve access to justice for children and adults, and increase life choices for young women.

In addition to supporting work in countries of focus, HDF supported 21 organisations implementing projects operating in more than one country or aiming at impacting change at global level HDF supports work outside of its focus countries on issues such as harmful practices (FGM/C, Early Marriage), online child sexual exploitation and the global Violence against Children (VAC) agenda.

During 2016, HDF approved **13 new grants** of which 2 were to new grantees and 11 to existing grantees or previous local partners for continuation and expansion of existing work. Eight of these grants were for work beyond HDF’s core countries, which reflects a commitment to better alignment between country work and global action.



As part of Plan Ireland's Universal Birth Registration programme, mothers in Sierra Leone proudly display their babies' birth certificates, recognising the value of a birth certificate in accessing prevention and protection systems as well as establishing formal means of identification and familial ties with their children.

Photo: Plan Ireland

HDF Overall Outcome: Children are Safer at Home and in the Community

In 2016, HDF continued to support work on improving children's safety and tackling the underlying causes of violence against children. At a global level, HDF invested in the initial phase of establishing the **Global Partnership to End Violence Against Children** to foster a more collaborative and strategic approach to making societies around the world safer for children.

Recognising that violence against children is a complex issue with many causal factors, HDF supports prevention and recovery work in affected and at-risk communities in the foundation's three countries as well as multi-sectoral, multi-country and international interventions and initiatives. To this end, in 2016 the foundation continued its work to end harmful traditional practices of **Female Mutilation/Cutting** (FGM/C) and **Child, Early & Forced Marriage** (CEFM) through grants to **Breakthrough, End FGM European Network, Equality Now, Girls Not Brides, the Guardian Global Media Campaign, Options for International Health on behalf of The Girl Generation**, and **Safe Hands for Girls**.

In 2016, HDF made strategic investments in tackling **child sexual abuse and exploitation**, both on and offline, through grants to **Interpol ECPAT, and HAQ**. HDF recognises that a birth certificate is a tool for children to access prevention and protection systems and, in 2016, continued to support **Plan Ireland** to promote **Universal Birth Registration** for children in Sierra Leone and Liberia. Recognising that global capitalism plays a role in societal inequalities and the demand for such practices as child labour, HDF supports **Blueprint for Better Business**, an initiative that enables businesses to operate true to a purpose that serves society, respects the dignity of people and, in turn, generates a fair return for responsible investors.

HDF Overall Outcome: Children are Safer at Home and in the Community

Survivors, Activists, Donors and Stakeholders gather in Washington DC for the first US Summit to End FGM/C

In late 2016 HDF, in collaboration with Wallace Global Fund, supported the first ever US-based Civil Society Summit to End FGM/C, with a grant for USD214,000 to Equality Now, held at the US Institute of Peace in Washington DC. The event was held alongside the annual meeting of the FGM/C Donor Working Group which was co-hosted by HDF.

The Summit was an opportunity to bridge the gap between donors, civil society, stakeholders and survivors; it was organised by Equality Now and Safe Hands for Girls and brought together over 200 people from 22 countries. The FGM/C community came together to listen and share on how to take holistic approaches to combatting FGM/C and other forms of violence against women and girls, both abroad and within the US, by 2030. The Summit also saw the launch of the US Network to End FGM/C.

While donors were meeting to assess trends in FGM/C work and means to strategically fund effective projects, global FGM/C activists gathered to share best practices, compare strategies, and build networks. A reception for Summit participants presented the US Collection of the Faces of Defiance, a series of empowering portraits and personal stories of women who have survived, or been impacted by, FGM/C.

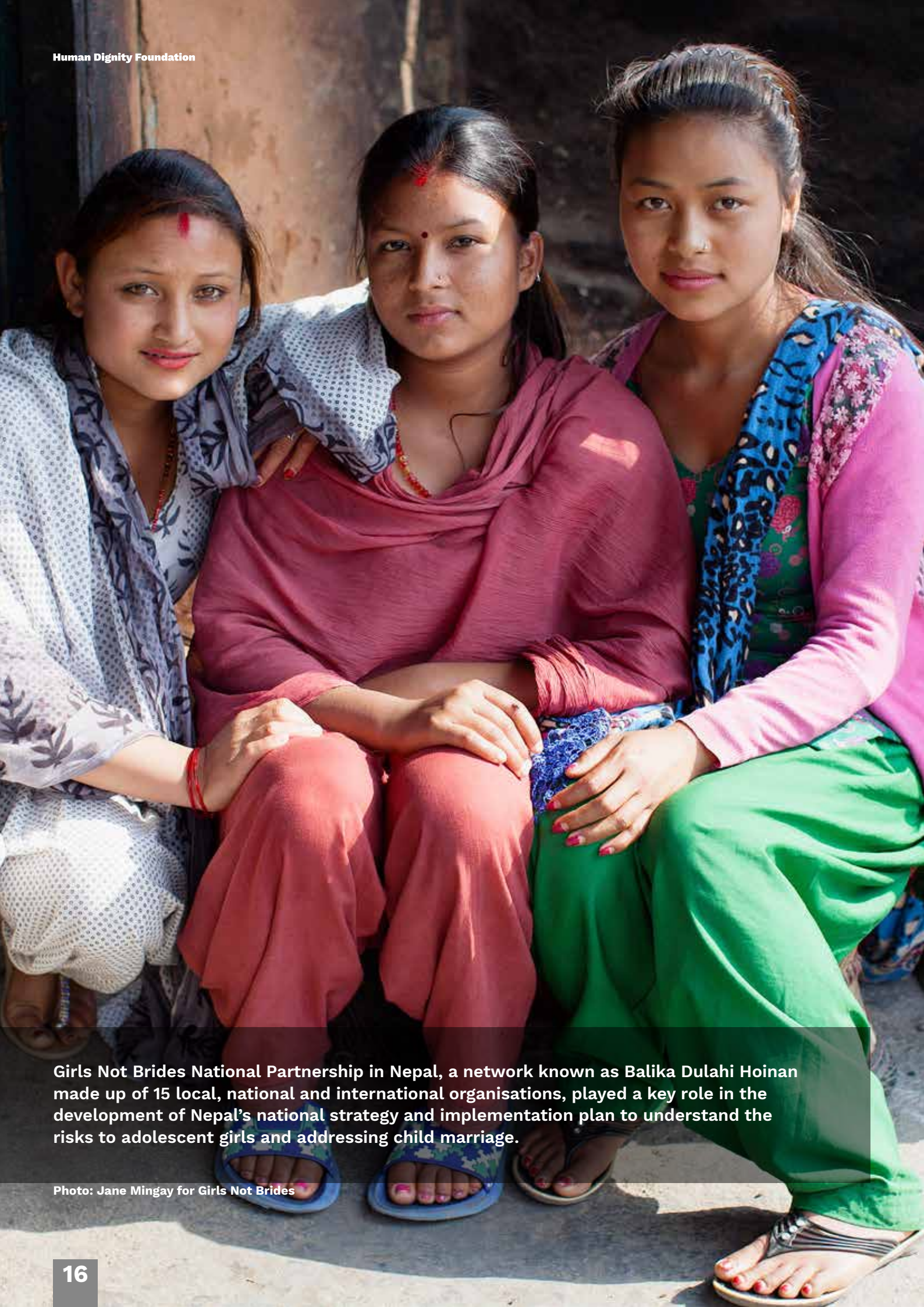
“Here, stakeholders can come together and lay the groundwork for stopping FGM once and for all. There are a number of actions our government can take right now to address FGM. I look forward to hearing the strong recommendations that come from this process and vow to continue fighting to end this brutal human rights violation.”
– US Senator Harry Reid



“FGM/C has nothing to do with religion and we know from experience that cultures change when you empower girls. When we stop the systematic sexual assault of girls that is FGM/C, we stand up for the human dignity of all girls. This ends with our generation. Now more than ever, women and girls are stepping up to protect their bodies and their rights – ending FGM/C will happen by 2030.”

– Jaha Dukureh, founder of Safe Hands for Girls and global activist against FGM/C addressing the US Summit to End FGM/C in Washington, D.C.

Photo: US Institute of Peace



Girls Not Brides National Partnership in Nepal, a network known as Balika Dulahi Hoinan made up of 15 local, national and international organisations, played a key role in the development of Nepal's national strategy and implementation plan to understand the risks to adolescent girls and addressing child marriage.

Photo: Jane Mingay for Girls Not Brides

HDF Overall Outcome: Children are Safer at Home and in the Community

Girls Not Brides - A Global Partnership to End Child Marriage

In 2016, HDF committed to support Girls Not Brides, a network organisation with over 700 members who work to prevent and mitigate the impacts of child, early and forced marriage, with a grant of USD401,000 over 2 years. This year marked 5 years since the launch of the Partnership and a new strategy for 2017-2020 was developed. HDF supports Girls Not Brides in work that is aimed at reaching two of their five strategic goals:

1. country-wide efforts to address child marriage are supported and highlighted
2. increased funding is available globally to support effective efforts address child marriage.

2016 saw substantial progress against these goals. In November, Girls Not Brides conducted a National Partnership convening in Amsterdam with 36 National Partner leaders, chairs and youth activists from 15 of Girls Not Brides' National Partnerships and coalitions. This convening gave National Partnerships the opportunity to establish networks, share learning and participate in capacity building activities that have enhanced their work. A bespoke workshop on fundraising was delivered to support National Partnerships in Mozambique, Uganda, Tanzania and Nepal, which resulted in those groups being awarded funding up to USD100,000 for 18 months. Through these capacity building initiatives, National Partnerships are now better able to apply for other funding opportunities as they learned from each other and explored further approaches to support their own work.

In addition to country-wide efforts and partnership building, throughout 2016 Girls Not Brides continued to use global frameworks to advocate for effective responses to child marriage. This year marked the second resolution on child, early and forced marriage at the UN General Assembly, for which Girls Not Brides convened a meeting of leading governments, UN agencies and its members to successfully align their strategy for the resolution. In addition to progress at the UN, child marriage was incorporated into the outcome action plan for the Commonwealth and La Francophonie also adopted its first resolution on child, early and forced marriage in November 2016. An additional significant development in 2016 was the adoption of the South Africa Development Community (SADC) Model Law on Eradicating Child Marriage and Protecting Children Already in Marriage, which provides a robust legal framework for ending this harmful practice and supporting affected girls. In collaboration with UNFPA, Plan International, the SADC Parliamentary Forum and Southern Africa Litigation Centre, Girls Not Brides facilitated a regional consultation for Civil Society Organisations, with contributions from the group appearing in the final text.

HDF Overall Outcome: Children are Safer at Home and in the Community

Improving Access to Criminal Justice and Restorative Care for Child Sexual Abuse Survivors in Delhi

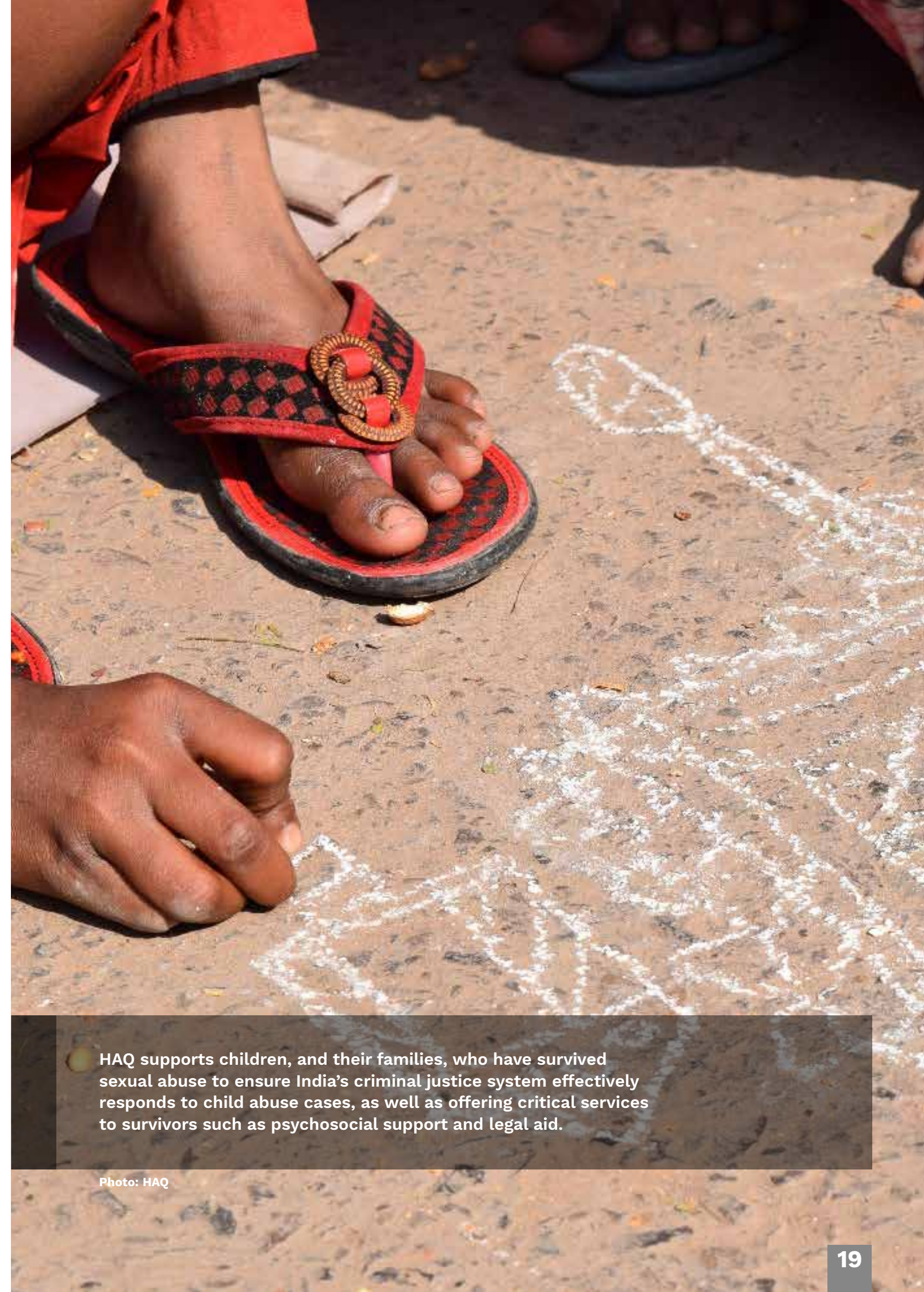
In 2016, HDF continued to support HAQ: Centre for Child Rights in Delhi to improve access to the criminal justice system and restorative care for survivors of child sexual abuse (CSA) in India. HDF supports HAQ through a grant of USD783,000 over 3 years. HAQ supports survivors of CSA and their families to ensure effective and child-sensitive implementation of the Protection of Children from Sexual Offences Act (POCSO). The project also builds capacity of the criminal justice system to effectively respond to child abuse cases and offers critical and much needed services to survivors such as psychosocial support and legal aid.

In 2016, 131 children availed of legal and psychosocial support at HAQ, a 30% increase from the year before. In addition, 53 families received support in the form of counselling and linkage with governmental support schemes. Fifty percent conviction rate was secured, an increase from 33% a year before. In 71% of the project cases undertaken by HAQ in 2016, bail was rejected to the accused, suggesting a shift in response from the legal system which places priority on the best interest of the child.

Last year HAQ also strengthened its partnerships with various agencies such as the Delhi State Legal Services Authority, pro-bono legal firms, and medical service providers, resulting in HAQ's recognition as a valuable resource on juvenile justice, child sexual abuse, child trafficking and other child protection issues.

Tanu¹, a victim of sexual assault who has received legal and psychosocial support from HAQ, is an eleven year-old girl who lives with her mother and two sisters. After the death of her father, the family moved in with Tanu's uncle and a neighbour, a man of 50 years of age, sexually assaulted Tanu. The case was referred to HAQ during the police investigation into the sexual assault and initially Tanu's family was against pursuing charges. Tanu's uncle and his son reacted violently towards Tanu and her mother, beating them so they would remain silent and not bring shame to the family. Only after five months of HAQ building rapport and providing continuous counselling and support did the family gain the confidence to stand up for Tanu. Through litigation, HAQ was able to convince the court to grant compensation of 100,000 rupees (approximately USD 1,500) to Tanu and assist her mother in opening a bank account to receive the payment from the accused. The court case is scheduled to happen soon and Tanu, her mother and sister are confident in their ability to testify against the accused and fight for justice without shame or fear.

¹ Name has been changed to protect the victim's identity.



HAQ supports children, and their families, who have survived sexual abuse to ensure India's criminal justice system effectively responds to child abuse cases, as well as offering critical services to survivors such as psychosocial support and legal aid.

Photo: HAQ



Photo: M.Read, Camfed International



HDF Overall Outcome: Young People have Opportunities and Avail of Them

In 2016, HDF continued to support programmes that seek to provide young people with opportunities and the ability to avail of them. This combines a variety of education, livelihoods and sexual and reproductive health interventions. In 2016, HDF supported on-going education grants to **Aga Khan Foundation India, American India Foundation, Going to School** and **Lend a Hand India**.

HDF continued to invest in the empowerment of women and girls to lead change in their communities through grants to **Azad Foundation** in India and **Camfed** and **Trócaire** in Malawi. In 2016, HDF continued to support **ActionAid** in India and South Africa on a project that targeted young women's economic participation and their sexual and reproductive health and rights in tandem. HDF also supported **Ajeevika Bureau** in India with a grant that provides support to migrant families to strengthen their resilience.

HDF Overall Outcome: Young People have Opportunities and Avail of Them

A Woman's Road to Empowerment with Azad Foundation's Women on Wheels Programme

In 2016, HDF approved a grant of USD2 million to Azad Foundation to expand its work over the next 5 years on enabling underprivileged women to enjoy full citizenship and to earn an income with dignity. Azad pioneered the concept of women taxi drivers and has placed its Women on Wheels programme on the map of urban transport options in India while empowering and giving a decent income to hundreds of women from marginalised resource poor communities. As part of the training programme, women drivers take classes in understanding gender inequality, self-defence, sexual and reproductive health and communication skills, thus enabling them to not only acquire skills in driving, but empowering them to stand up to the societal, structural and cultural challenges that continue to disadvantage women and girls. When Azad started in 2008, there was only one professional woman taxi driver. As of 2016, there are more than 350 women professional drivers who have been trained by Azad and the programme has spread awareness on gender equality to over 100,000 people through community outreach.

Prachi's story is an example of how Azad Foundation's Women on Wheels Programme is empowering women across India. Ever since she could remember, Prachi's parents had always fought with each other. Once when she was 13 her father, who was addicted to alcohol, beat her mother with a wooden rod so hard her skull cracked, which went untreated as her mother had no money to go to hospital. Forced into marriage to a man twice her age as a teenager, the cycle of

violence continued as Prachi endured regular beatings at the hands of her husband. After finding the courage to leave her husband, Prachi enrolled in Azad's training course and from then, she says, "life took some major beautiful turns. Here I got a new perspective, new skills, new self-confidence and new friends...I have come to know the value of labour, income and rights. I take my own decisions regarding my life and profession...I have acquired the skill of living life on my terms."²

In April 2016, Azad launched its 5-year strategic plan, which lays out new partnership models for Azad to expand its work across India and internationally, more intensive engagement with men in the community and mobilisation of young women and girls to spearhead a feminist leadership model to encourage more women into taking up non-traditional livelihoods.

² This excerpt was taken from Lady Driver: Stories of Women Behind the Wheel, a collection of stories from graduates of the Women on Wheels programme, published by Azad Foundation, 2017.



For many women, when they journey outside their homes, there are personal, economic, social and familial barriers that confront them as they walk the road from domestic to public space. Azad's vision was to not only focus on skills training and income generation for resource-poor women, but to address the structural factors and underlying causes that dissuade women from taking on work outside the home. The map shown here depicts a woman's journey on the road to empowerment as she moves through Azad's training. It has been drawn with input from women drivers and trainers and is a useful benchmark for the women to determine where they are on their journey.

Photo: Azad Foundation



Sexuality is rarely discussed among children with disabilities who, in South Africa, are 1.5-2.1 times more likely to be abused sexually. Afrika Tikkun seeks to address this by including children with disabilities in sexual and reproductive health education. Along with 10 schoolmates from Duzenendlela Learners with Special Educational Needs School near Johannesburg, “Kamo”, who has cerebral palsy, was one of the first comprehensive sexuality and life skills peer educators trained by Afrika Tikkun’s Child and Youth Empowerment Programme.

Photo: Afrika Tikkun

HDF Overall Outcome: Young People have Opportunities and Avail of Them **Afrika Tikkun – Building Advocacy amongst Vulnerable Young People to Protect themselves from Discrimination and Abuse in South Africa**

Empowering children and youth to protect themselves, and enabling them to have a voice to speak out when they are at risk, is the focus of Afrika Tikkun’s Child and Youth Empowerment Programme supported by HDF (USD131,000 over 7 months)³. Afrika Tikkun believes that children, youth, and their families are best placed to articulate their problems, identify context-appropriate advocacy strategies and take action to bring about change.

The project focuses on building the capacity of young urban adolescents, promoting agency, self-advocacy, and knowledge of human and constitutional rights, especially in relation to sexual and reproductive health. In addition, the project targets children with disabilities and their families, enabling them to advocate for equality, inclusion, safety, accessibility and education.

Sexuality is rarely discussed among children with disabilities who are frequently excluded from SRHR education; this is particularly concerning in the context of South Africa where children with disabilities are 1.5-2.1 times more likely to be abused sexually⁴. In exposing children, including those with disabilities, to comprehensive age-appropriate sexuality and life skills education, delivered using participatory methods and by peers, this programme aims to increase children’s resilience and empower them to prevent abuse from happening in the first place.

Over the past year, the Child and Youth Empowerment Programme’s peer educator group facilitated training with every class in their school of 520 children. They have graduated from being mockingly referred to as ‘the sex people’ to being respected peer educators who are taken seriously and regularly approached for advice by fellow learners and their siblings with questions surrounding sexual and reproductive health and rights. Kamohelo Rantsane was one of the first comprehensive sexuality and life skills peer educators trained by Afrika Tikkun’s Child and Youth Empowerment Programme. Along with 10 schoolmates from Duzenendlela Learners with Special Educational Needs (LSEN) School near Johannesburg, “Kamo”, who has cerebral palsy, was trained in early 2016.

Kamohelo has grown in self-confidence since becoming a peer educator and his role has opened up new opportunities, enabling him to participate in shaping regional policy. In December 2016, he was invited to discuss the development of the UNFPA’s SRHR and Disability Strategy for Eastern and Southern Africa, where he presented the peer sexuality education programme to a standing ovation. Following his presentation, he has been invited to be part of a Youth Steering Committee who will oversee the finalisation of the UNFPA strategy.

³ Afrika Tikkun was a local implementing partner of previous HDF grantee ActionAid International, which was supported by HDF from 2013 to 2016 with a grant of USD1.7 million.

⁴ CJCP, May 2016; Optimus study on Child Abuse, Violence & Neglect



Camfed International, through its CAMA support network supported by HDF, works to keep adolescent girls like Chikondi in school, promoting young women's leadership and resulting in systematic change across communities and generations.

Photo: M.Read, Camfed International

HDF Overall Outcome: Young People have Opportunities and Avail of Them

Community-driven Investment in Young Women to Prevent Early Marriage in Malawi

CAMFED International, with support from HDF⁵, is working within community structures in rural Malawi to keep girls in school and support them in the high-risk periods between primary and secondary school, and when they graduate from secondary school. Working with CAMA, a network of over 5,500 secondary school graduates, Camfed is promoting alternatives to early marriage through a) empowering young women activists who act as role models and activists for vulnerable girls, b) improved school retention and completion amongst vulnerable girls and c) promoting collective action at local, regional and national levels to address the causes of child marriage and reinforce implementation of effective policy and legislation.

Chikondi, now a CAMA member, grew up in one of Malawi's poorest districts. Through her CAMA membership and local Mother Support Group, Chikondi was able to escape the cycle of poverty and finish her education, despite being a child-bride. The second born daughter of seven children, Chikondi's education was stalled at 14, when she became pregnant between completing primary school and entering secondary school, a critical transition period associated with a high risk of drop-out for girls.

While Chikondi contemplated her next step in life, the members of the local Mother Support Group provided her with guidance and support. They recommended that she follow the process to reserve a place for herself in secondary school and wait until after the delivery of her baby to resume her education. In 2013, Chikondi enrolled in secondary school with Camfed's support.

"I felt pain in my heart that I would no longer proceed with my education, but there was nothing I could do. I have never felt happy like the time the Teacher Mentor confirmed to me that I would be getting the full bursary package from Camfed. In my community, no woman has defied the odds to go back to school after having a baby, but I can proudly say that my eyes are fixed on my goal and I have no intentions of turning back. I will be the first accountant in my village and am sure a lot of girls will learn from me,"
– Chikondi, CAMA member in Malawi

⁵ From 2013 to 2016, HDF granted USD1.7 million to Camfed International towards their work in young women's empowerment. A grant of USD2.2 million was approved in 2016 to build and expand upon this work from 2017 to 2021.



HDF Overall Outcome: Young People have Opportunities and Avail of Them

A Socio-Cultural Approach to Empowering Women and Girls in Malawi

The Socio-Cultural Approach to the Empowerment of Women and Girls programme, implemented by Trócaire in Malawi, aims to empower women, girls and communities to recognise and respond to cultural attitudes, beliefs and practices that increase gender inequality, violence against women and girls and vulnerability to HIV/AIDS. HDF supports Trócaire on this work through a grant of USD1.4 million over 4 years. Working with local Malawian partners, Trócaire facilitates dialogue, reflection and awareness raising with Traditional Authorities, community elders, religious leaders, women and men to modify or eliminate harmful cultural practices and to address inequitable attitudes and behaviours in relationships and families. The project is underpinned with rigorous research to inform wider advocacy and policy influencing interventions.

The project’s STAR approach (Society Tackling AIDS through Rights) promotes a community response to HIV and gender inequality. In Bakali Village, Malawi, the local STAR Circle group is known as ‘Tawomboledwa’ or ‘we have been saved’. In 2016, Tawomboledwa STAR Circle identified harmful traditional initiation ceremonies as the most pressing issue in the community. Together with local civil society partners, the STAR Circle facilitated sensitization meetings with traditional leaders and the community, where it was agreed that girls should have modified initiation ceremonies during school breaks and the harmful cultural practice of ‘fisi’ should end. It was also agreed that boys should undergo Voluntary Medical Male

Circumcision (VMMC) at the nearest health centre, where it could be safely conducted by trained health care professionals. Other problems identified by the STAR Circle include early marriages and other forms of Gender Based Violence such as physical assault, verbal abuse, rape and defilement. In response, the Village Head introduced new ‘bye-laws’ which govern the community including fining parents who marry off their underage son or daughter.

As a result of the project, community members are now increasingly aware of their rights and more comfortable reporting crimes to the STAR Circle or the Village Head, who are aware of the appropriate referral pathways for community members to access justice.

“Girls used to spend one month in the initiation camp that was in the bush. This disturbed their school attendance. Furthermore, they were forced to sleep with a man known as a hyena (fisi) to complete the initiation process. Boys were circumcised in their initiation camps using one razor blade which put them at risk of contracting HIV,”
- Ellen Mbewe, STAR Facilitator for the group



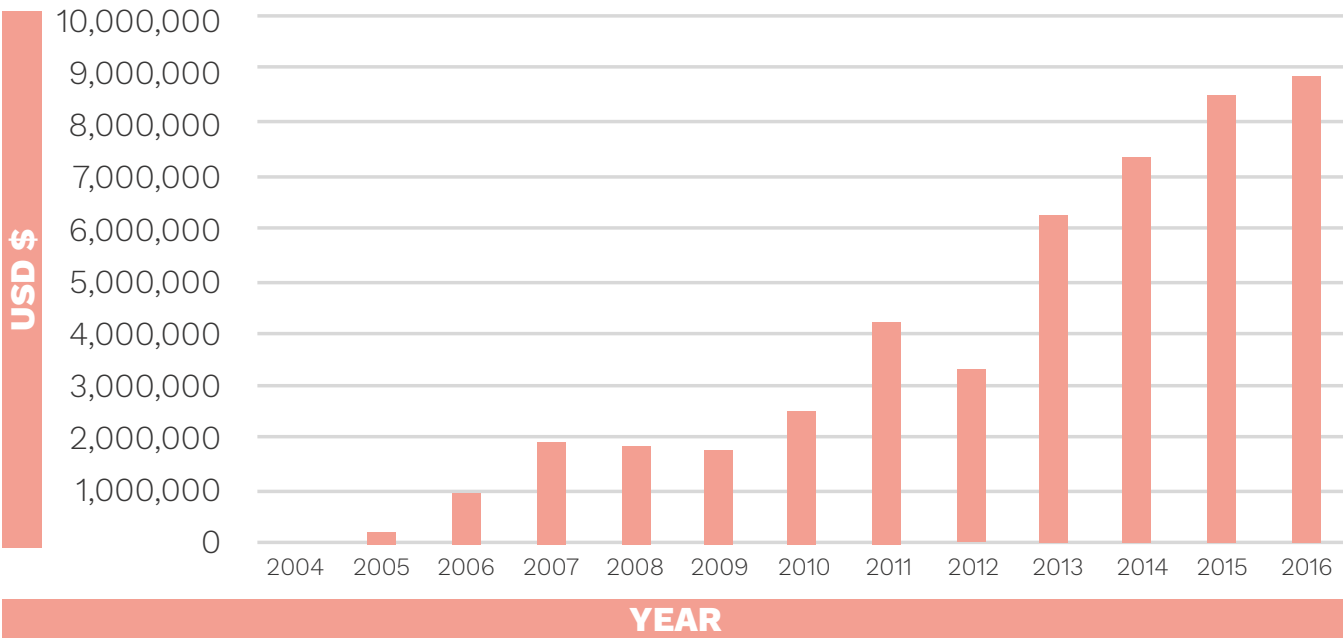
Summary of Expenditure in 2016

Project disbursements amounted to **USD8,987,184** in 2016 (USD8.46 million in 2015) – this consisted of disbursements to existing grants and to those approved during 2016. In addition to disbursing grant payments to grantees in 2016, HDF

supported on-going grants through non-monetary means, such as monitoring and evaluation, where no payments were due during fiscal year 2016 due to the full grant being previously disbursed and/or no-cost extensions being granted. See page 30 for HDF’s grant portfolio and grant disbursements in 2016.

Summary of Expenditure 2004 -2016

The total amount of funding disbursed since HDF was founded in 2004 is **USD47.3 million** as shown below.





HDF Grant Portfolio and Disbursements 2016

HDF Outcome	Grantee	Country	Project Title
Children are safer at home and in the community	Afrika Tikkun	South Africa	Children and Youth Empowerment Programme Phase II
	AssemblyO ⁶	International	Post 2015/SDG Advocacy & Communications
	Better Care Network	International	Better Volunteering, Better Care
	Blueprint for Better Business	International	Blueprint for Better Business Phase II
	Blueprint for Better Business	International	Blueprint for Better Business Phase III
	Breakthrough	India	Ending Child Marriage - Phase II
	Butterflies	India	Building Community Capacity to Prevent Violence Against Children
	Centre for Justice & Crime Prevention	South Africa	Ensuring Access to Safe & Inclusive Schools in High Violence Communities
	ChildFund Alliance ⁷	International	Global Partnership to End VAC
	ECPAT	International	Prevention of Child Sexual Exploitation
	End FGM European Network	European Union	End FGM European Campaign Phase II
	Equality Now	International	Advocacy for FGM Indicator in Post 2015 Sustainable Development Framework
	Equality Now	International	A Just and Safe World for Girls: Making Equality Reality
	Equality Now	International	Conference Participation - Litigating for Social Change
	Equality Now	International	US Civil Society Summit to End FGM
	Focus Ireland	Ireland	Building Youth Capacity for Independent Living Phase II
	Foundation Terre des hommes	India	Improved Rehabilitation and Reintegration Services
	Girls Not Brides	International	The Global Partnership to End Child Marriage
	Guardian News & Media	International	Multimedia Campaign to End FGM II

Year of Approval	Grant Start Date	Grant End Date	Total HDF Grant USD	Disbursed in 2016 USD
2016	December 2016	December 2019	750,098	0
2015	February 2015	August 2016	80,000	0
2014	December 2014	July 2016	188,500	0
2014	January 2015	December 2016	400,000	201,424
2016	January 2017	December 2019	450,000	0
2014	October 2015	September2018	900,091	101,193
2014	January 2015	December 2018	1,513,835	170,865
2014	January 2015	December 2019	2,094,815	271,427
2015	December 2015	December 2016	100,000	0
2015	January 2016	December 2020	3,868,169	428,316
2014	January 2015	March 2017	232,956	0
2015	September 2015	April 2017	20,000	0
2016	January 2017	December 2020	3,500,000	0
2016	October 2016	October 2016	2,500	2,500
2016	August 2016	December 2016	213,849	201,849
2015	January 2016	December 2020	2,122,697	96,437
2013	June 2013	November 2016	539,456	54,612
2015	January 2016	December 2017	400,663	100,624
2015	January 2016	March 2017	1,188, 101	1,234,464 ⁸

6 This grant is administered on behalf of WithoutViolence.

7 This grant is administered on behalf of the Global Partnership to End Violence Against Children.

8 HDF disbursements to the Guardian News & Media’s Multimedia Campaign to End FGM in 2016 included funds from the grant and additional approved funds for discrete activities.



HDF Grant Portfolio and Disbursements 2016

HDF Outcome	Grantee	Country	Project Title
Children are safer at home and in the community	HAQ	India	Improving access to criminal and restorative justice for child sexual abuse survivors in Delhi
	Interpol	International	Combatting Child Trafficking in Cocoa Industry
	Interpol	International	FACE - Fight Against Child (Sexual) Exploitation
	Irish Rule of Law	Malawi	Improved Access to Justice for Unrepresented Accused Persons
	James House	South Africa	BEST - Building Emotionally Strong Teens
	Options for International Health ⁹	International	FGM Micro-Projects Fund
	Orchid Project	International	SDG Advocacy
	Plan India	India	Strengthening prevention, prosecution and protection services for children
	Plan Ireland	Sierra Leone & Liberia	Promoting Birth Registration for Children Development and Protection Phase II
	Retrak	Malawi	The Provision and Strengthening of Support for Street Children, Families and Communities
	Retrak	Uganda	Uganda Appeal
	Safe Hands for Girls	Gambia	Support of End FGM Campaign
	Safe Hands for Girls	US	The Faces of Defiance
	Safe Hands for Girls	US	Maximising opportunities and building organisation capacity
	The Social Change Initiative	International	Standards and Practice in Migration
	World Young Women's Christian Association	Zimbabwe	Appeal for rescue of trafficking victims
OBJECTIVE TOTAL			

Year of Approval	Grant Start Date	Grant End Date	Total HDF Grant USD	Disbursed in 2016 USD
2014	January 2015	December 2017	783,095	163,379
2014	February 2015	December 2016	524,681	0
2014	March 2015	April 2020	5,932,330	602,672
2014	July 2014	June 2017	434,854	135,810
2014	December 2014	November 2019	935,137	148,105
2015	December 2015	December 2020	4,428,019	0
2015	July 2015	January 2016	10,000	0
2013	June 2013	May 2018	3,426,847	656,608
2014	January 2016	February 2017	820,278	0
2013	October 2013	September 2018	1,875,672	410,860
2015	November 2015	November 2016	12,843	0
2014	March 2016	October 2016	4,118	4,118
2016	November 2016	December 2016	10,000	10,000
2016	May 2016	April 2017	191,000	191,000
2016	February 2016	December 2017	1,088,715	874,601
2016	April 2016	May 2016	1,515	222 ¹⁰
			37,856,733	6,061,086

9 This grant is administered on behalf of The Girl Generation.



HDF Grant Portfolio and Disbursements 2016

HDF Outcome	Grantee	Country	Project Title	Year of Approval	Grant Start Date	Grant End Date	Total HDF Grant USD	Disbursed in 2016 USD
Young people have opportunities and can avail of them	Aajeevika Bureau	India	Deepening Migration Practice II	2015	October 2015	September 2020	2,308,813	667,350
	ActionAid International	International	Life Choices & Livelihoods for Young Urban Women	2013	July 2013	August 2016	1,721,825	195,756
	Afrika Tikkun	South Africa	Children & Youth Empowerment	2016	September 2016	March 2017	130,730	130,730
	Aga Khan Foundation	India	Enabling Secondary Education and Employability	2013	January 2014	June 2016	226,228	0
	American India Foundation	India	Pathways of Light	2013	February 2014	February 2017	203,283	73,912
	Azad Foundation	India	Women on Wheels II	2016	April 2016	March 2021	1,991,668	477,930
	Camfed International	Malawi	Boarding Secondary School Scholarships for Girls	2015	February 2015	December 2018	88,724	0
	Camfed International	Malawi	Supporting Young Women to Lead Change in Rural Malawi	2013	July 2013	November 2016	1,703,705	503,211
	Camfed International	Malawi	Investing in Young Women’s Leadership and Livelihoods to Support Reduced Early and Child Marriage in Malawi	2016	January 2017	December 2020	2,225,157	231,357
	Going to School	India	Be! Schools	2013	January 2014	July 2016	201,478	20,733
	Green Shoots Education Services	South Africa	Conference Participation - Reimagine Education	2016	December 2016	December 2016	3,000	3,000
	Lend A Hand India	India	Project Swadheen	2013	January 2014	August 2017	255,000	83,000
	Science Gallery International	International	Inspiring Innovators of the Future	2015	October 2015	September 2017	785,099	275,814
	Trocaire	Malawi	A Socio-Cultural Approach to the Empowerment of Women & Girls	2015	January 2016	December 2019	1,484,417	236,227
	UCD Foundation	Ireland	Ad Astra Academy	2013	August 2013	August 2018	409,687	27,078
OBJECTIVE TOTAL							13,738,814	2,926,098
TOTAL GRANT PORTFOLIO AND DISBURSEMENTS 2016							51,595,547	8,987,184

10 HDF disbursement to WYWCA’s Appeal for rescue of trafficking victims grant is equal to the total grant amount less monies that was refunded to HDF due to extenuating circumstances that prevented project activity.



Photo: Azad Foundation



The Final Five Years

HDF is now entering the final five years of its life and has begun to consider both its legacy and its learning. Building on the Impact Review of 2016, the Grantee Perception Report of 2015, the global context

and ongoing monitoring and evaluation, HDF has developed a new strategic framework for 2017-2021 which will give stronger focus and clarity to its work.

HDF Strategic Framework 2017 – 2021

Guided by:

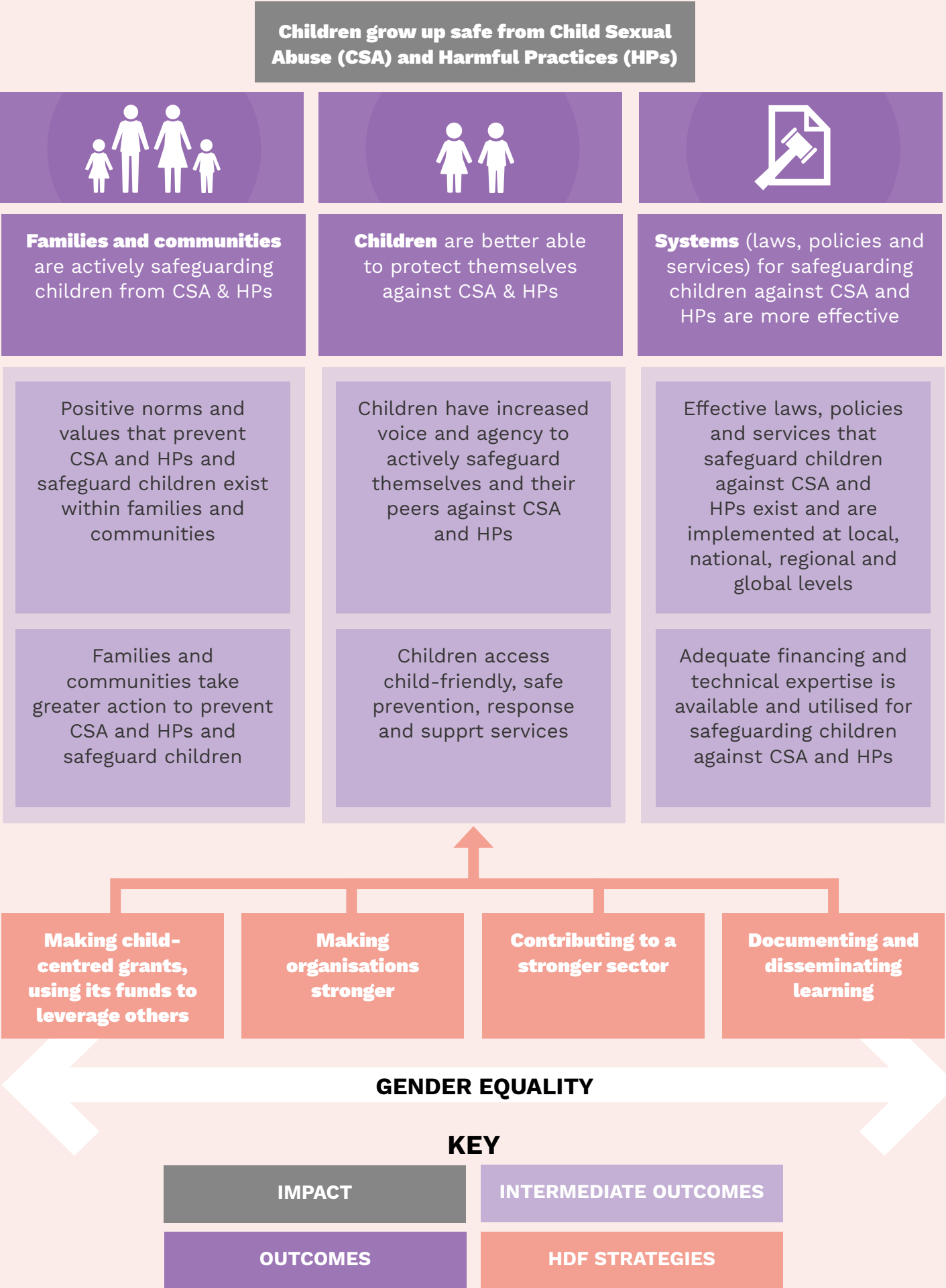
- The wish of HDF’s Founder to focus on two particular forms of violence against children – sexual abuse especially Online Child Sexual Exploitation (OSCE) and harmful practices specifically Child Early Forced Marriage (CEFM) and Female Genital Mutilation/Cutting (FGM/C)
- Article 19 of Convention on the Rights of the Child – “you have the right to be protected from being hurt and mistreated, in body or mind”.
- INSPIRE – evidence based-strategies to end Violence Against Children
- Sustainable Development Goals
- Children’s voices
- HDF’s values

Taking Account of:

- Holistic approach
- Existing portfolio
- Learning to date
- Sustainability
- Time and resources

Leaving A Legacy of:

- Project impact
- Stronger grantees
- Stronger sector
- Learning










The Final Five Years

Key Activities for 2017

During 2017, key actions will include:

-  Making **strategic grants** that close gaps and make the sum of the grant portfolio greater than its parts
-  Building the capacity of grantees in **Child Safeguarding**
-  Developing **Learning and Legacy** plans 2017-2021
-  Developing a more detailed **Communication Strategy**
-  Increasing the **documentation and dissemination of learning**

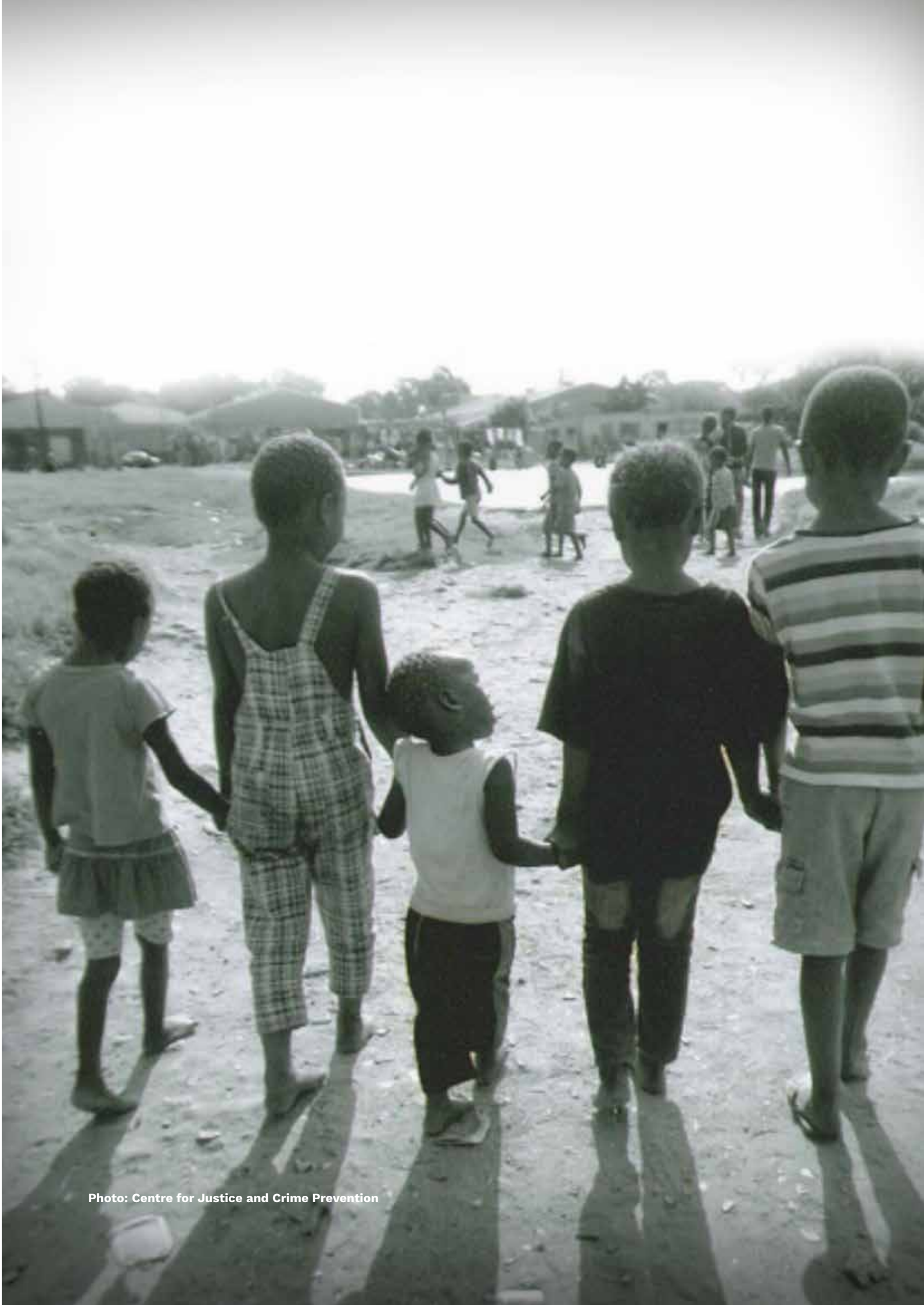


Photo: Centre for Justice and Crime Prevention



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